

Dear Records and Archives Professional,

The International Council on Archives welcomes applications from mid-career and senior records and archives professionals from around the world to serve as Mentors for its **New Professionals Programme**.

Every year, the ICA invites applications from ICA members with less than 5 years' experience in the profession. A total of 6-8 applicants are selected as 'Active' New Professionals and are funded to attend the annual ICA Conference. They are also given additional professional support throughout the year in which they are active.

Mentors support the programme by liaising with a particular Active New Professional over the year, offering advice on professional and career-oriented issues. Mentors from all areas of the profession are invited to apply, including line archivists, managers, or educator, and we welcome both mid-career and more experienced professionals. Mentors should be prepared to offer about 4-8 hours of contact per month with their assigned New Professional. Mentors must be either individual members of the ICA (Category D) or people who work for Category A or Category C institutional members. (Category A is for national or federal institutions and Category C is for local, territorial, national or international institution concerned with records or archives management or archival training and education.)

The ICA welcomes applications for Mentors. Please complete the application form located on the Mentoring Programme page at <https://www.ica.org/en/mentoring-programme>. To learn more about the New Professionals Programme, see the **New Professionals Programme Overview** and the **Frequently Asked Questions**, available online at <https://www.ica.org/en/new-professionals-programme-overview>. If you have specific questions about Mentors in the New Professionals Programme, please contact Laura Millar at [icanppmentors \[at\] gmail.com](mailto:icanppmentors[at]gmail.com).

The ICA selects 6-8 Mentors each year in order to create the best 'matches' with that year's Active New Professionals, based on criteria such as: compatible languages, areas of interest or expertise, and geographic location. Applicants who are not paired with New Professionals in a particular year are encouraged to apply again the following year.

We hope you will apply and be part of this exciting work to help build the next generation of records and archive professionals around the world!

Thank you,



Laura Millar

ICA Mentors and Conference Buddies Coordinator NPP