International Council of Archives

Section on Professional Associations

Conference/Seminar Guidelines
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1. Preface

These Conference/Seminar Guidelines have been prepared by the Section on Professional Associations of the International Council of Archives to help Professional Archival Associations as well as others in organising, planning and developing Conferences/Seminars from a half day workshop for a few attendees to a large conference with thousands of attendees.

These guidelines will be reviewed at regular intervals to reflect the ever changing situations evolving around the planning, organization and coordination of such a premier educational event.

This is not an all-inclusive document, but aims to provide the necessary guidance and information to Conference/Seminar team members who are delegated the ultimate responsibility to build, sustain and make this a successful and profitable event.

The Section on Professional Associations of the International Council on Archives would like to thank all the archival and records management associations as well as all individuals that have provided inputs for these Conference/Seminar Guidelines. Their inputs have been very helpful and have contributed in making these guidelines much more practical and useful.

A special thank you to the members of the Board of the Section on Professional Associations:

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Section 1 -- Introduction

1. Introduction

These guidelines were prepared by the Section on Professional Associations of the International Council of Archives to foster the following pre-requisite:

i) to provide an educational forum for the promotion and advancement of archival management principles, methods and practices to all sectors in communities and countries from around the world;

ii) to encourage full participation at all levels that is, not limited professionally, nationally, internationally or geographically; and

iii) to generate revenues for the ongoing administration of the initiatives of the organizers of such events.
2. Objectives

In general archival conferences/Seminars should have the following objectives:

i) to promote and encourage sharing of information amongst attendees;

ii) to provide attendees with educational sessions and sometimes technological displays encompassing the best and most current information in the field of archival management;

iii) to generate income and/or profits, if allowed by the by-laws of the host Association, as a means to fund future operations and activities of professional associations;

iv) to solicit increasing membership through vigorous promotion of The International Council of Archives aims and goals.

3. Delegation of Authority

The control and management of a Conference/Seminar is with the professional association which can in turn delegate part or the complete organization to a local committee of the Association.

All contracts must be approved and signed by the Director of Conference/Seminar unless delegated otherwise but in all cases you should check the Association constitution. No one else is authorized to make any agreement(s) on behalf of the Association without the written consent of the Director of Conference/Seminar. There must be no misunderstanding regarding this statement. Original signed contract(s) shall be maintained by the Director of Conference/Seminar.

Whenever feasible or possible, it is strongly recommended that the organization of a conference/seminar be contracted out to professional organizers. However, in all cases the scientific or program part should be under the complete control of the Association organizing the event.
Section 2 -- Conference/Seminar Options

While these guidelines cover most situations for the organization of a large conference with thousands of attendees, it is recognized that the organization of a smaller conference or a seminar, even though as important, doesn't require the in-depth details that are provided in this manual. So, to facilitate the search of those organizing a smaller function, we are providing various options with corresponding sections and items in the guidelines that should be considered for each situation. It is also understood that in the organization of a smaller conference/seminar, one person or two rather than a committee would be doing a few or many functions.

1. Small Seminar

This would be attended by less than 100 people and would last for a ½ day or a full day. It is recommended that the following sections and items be considered:

- Section 1 All the section
- Section 3 Items 2
- Section 6 Items 2a, 2b, 4r, 5e, 5g, 7b, 7j, 8b, 9d, 11a, 11d, 11f
- Section 7 Item 5

2. Large Seminar

This would be attended by more than 100 attendees and would last for a ½ day or a full day. It is recommended that the following sections and items be considered:

- Section 1 All the section
- Section 3 Items 2
- Section 6 Items 2a, 2b, 4r, 5b, 5e, 5g, 5i, 7b, 7j, 8b, 9d, 11a, 11d, 11f
- Section 7 Items 4h, 4i, 5
- Section 8 Appendix A
3. **Small Conference**

This would be attended by less than 100 attendees and would last for 2 or more days. It is recommended that the following sections and Items be considered:

- **Section 1** All the section
- **Section 3** Items 1, 2, 4a, 4b, 4c, 4e, 4f
- **Section 5** Items a, b
- **Section 6** Items 2a, 2b, 2e, 2f, 2h, 2i, 2j, 2k, 3c, 3d, 3e, 3h, 3m, 4c, 4f, 4k, 4q, 4r, 5b, 5c, 5e, 5g, 5i, 5k, 7b, 7d, 7j, 8b, 8d, 8h, 9d, 11a, 11e, 11f
- **Section 7** Items 2, 4b, 4d, 4h, 4i, 5, 11, 12, 15
- **Section 8** Appendix A

4. **Medium size Conference**

This would be attended by 100 to 300 attendees and would last 2 or more days. It is recommended that the following sections and Items be considered:

- **Section 1** All the section
- **Section 3** Items 1, 2, 2b, 3, 4a, 4b, 4c, 4e, 4f
- **Section 5** Items a, b, c, e, g, j, k
- **Section 6** Items 1, 2a, 2b, 2e, 2f, 2h, 2i, 2j, 2k, 3a, 3b, 3c, 3d, 3e, 3h, 3k, 3m, 3q, 4c, 4e, 4f, 4j, 4k, 4m, 4q, 4r, 4s, 5a, 5b, 5c, 5e, 5f, 5g, 5i, 5k, 5s, 5r, 6b, 6c, 6d, 6e, 6j, 6l, 6p, 6r, 7a, 7b, 7c, 7d, 7e, 7j, 7k, 8b, 8d, 8f, 8g, 8h, 9d, 9e, 9f, 9h, 9j, 10a, 10c, 11a, 11b, 11c, 11d, 11e, 11f, 11g, 11h, 11j
- **Section 7** Items 1, 2, 3, 4a, 4b, 4c, 4d, 4e, 4g, 4h, 4i, 4j, 4k, 4l, 5, 6a, 6c, 6d, 6e, 6f, 7, 8, 9, 10, 11, 12, 13, 15
- **Section 8** Appendix A

5. **Large Conference**

This would be attended by more than 300 attendees and would last 2 or more days. It is recommended that all sections and items be considered.
Section 3 -- Conference/Seminar Sites

1. Site Selection

The site selection shall be determined by the Association organizing the event. However this could be delegated to the organizing committee but the final decision should rest with the Association.

The selection of a convenient and affordable site is often the single most important factor in a successful conference/seminar. When selecting a site the following should be considered: what is the accessibility to the targeted attendees, have conferences been held there recently, any sightseeing opportunities, etc...

2. Conference/Seminar Dates

The Association organizing the event will decide on the dates of the conference/seminar taking into consideration the various factors that could reduce the attendance such as: other conferences/seminars that would attract same attendees, religious and/or traditional holidays, the Association constitution, etc...

3. Selection Process

The process of selecting the site should begin at least three years in advance of the dates the Conference/seminar is to be held, in the case of a large conference. The Association organizing the event and/or the Director of Conference/seminar, have the responsibility for approving the site and considering sites for future conferences/seminars.

The Association organizing the event or the Director of Conference/seminars begins its selection process by reviewing current trade show magazines, hotel and convention facilities guides, published by market specialists. Certain sites are automatically eliminated, due to their travel distance for attendees. In addition, the many Hotel and Convention Center's Sales Directors frequently contact the Associations or the Director of Conference/seminar to provide updated information about their properties and the availability of dates. The use of Universities facilities, in the off season, is another option that could prove to be quite economical.
4. Site Specifications

A site inspection checklist should be completed for each site visits (sample at Appendix "A"). The checklist allows for information gathering on Hotel(s), the Convention Centre and Convention and Visitors Bureau. It provides an overview of the facilities and more.

a) Exhibits/Trade Fair

Exhibitors provide us, not only with a wealth of information about new product lines, but also with additional source of revenues for the Association. Target those Exhibitors that might participate in your conference/seminar at least one year before the event and pay particular attention to potential local Exhibitors.

b) Facilities

For the most part, Hotel facilities in major Cities are more than adequate to hold a conference of a small or large magnitude. By having the greater portion of the attendees grouped in/or adjacent to the Headquarters' hotel or the Convention Centre, the need to provide transportation is non-existent.

The size and number of meeting rooms is an important factor when selecting a site. Conference/seminar attendance projections fluctuate and require that seating be provided for a minimum of attendees who will participate at sessions and luncheon functions.

An important element when selecting a conference/seminar site is a facility that can also handle a trade show (exhibits), if such a show is desired by the organizers, and provide enough flexibility to seat all the expected attendees for luncheon, plenary sessions, opening address or other functions.

There are various additional elements that are reviewed when selecting a Conference/seminar site. These are accessibility by any airlines, trains and taxis to the selected conference site; availability of recreational activities, housing and registration assistance provided by the local Convention Bureau; and sight seeing tours offered by local Travel Agencies.
c) **Accommodations/Expectations**

The cost associated with the selection of a site for future conferences/seminars is equally important. It shall be noted that within a given city, negotiations between the Association organizing the event or the Director of Conference/seminar and the Hotel(s)/Convention Centre Management are undertaken and decisions are made as to what can be expected from the potential host. Complimentary accommodations, reduced room rates, complimentary VIP transportation, etc., are the most common negotiable items being offered, but one should not be limited to only those. Local tourist organizations could be quite helpful at this stage.

d) **Request for Proposal**

The Association organizing the event or the Director of Conference/seminar is to prepare and submit a Request for Proposal to selected Cities and requests that potential hotel(s) and/or Convention Centre returns a completed detailed submission by a predetermined date (sample at Appendix "B").

After receiving the submissions, all individual submissions are analyzed to ensure that the minimum criteria are adhered to for further consideration. That is, following the analysis of each proposal, the top three (3) are then scheduled for an on-site visit, if feasible.

The Organizers are to communicate with the selected potential Hotel(s) and/or Convention Centre and make the necessary arrangements to visit the potential sites to view their facilities and obtain additional information which could impact on the decision process. A matrix is then developed to compare and determine which site is the most attractive, effective and cost beneficial for the event.
e) Site Approval

Final approval of any conference site is the responsibility of the Association organizing the event in consultation with the Director of Conference/seminar or the appropriate committee. Once approval is obtained, the Director of Conference/seminar or the appropriate committee is to notify the selected Hotel and/or Convention Centre of the Association's decision (see sample at Appendix "C"). All other sites that were being considered are also notified in writing to dissolve any binding agreement which release any tentative reservations that had been booked on our behalf vis-à-vis any of their facilities (see sample at Appendix "D").

f) Formal Agreement

A formal written agreement or contract should be signed between the Association organizing the event and the selected Hotel or Convention Centre, outlining the specific items as listed in the Hotel proposal and the required items for the organizers.
Section 4 -- Conference/Seminar Contingency Plan

1. Contingency Plan

In the event of a natural disaster such as flood, fire, earthquake, etc., in the City which has tentatively been committed for the Conference/seminar, it is important and necessary that the following contingency plan be implemented for precautionary measures:

a) Local Representatives

The Organizers shall confer with the Local representatives; any on-site disaster relief organization's; the designated officials; and representatives of the City's Tourism industry regarding the said disaster, if deemed necessary.

b) Hotel and/or Conference Centre

The Organizers shall communicate with the management of the Hotel(s) and/or Convention Centre to make the necessary arrangements to tour, if feasible, the damaged Conference/seminar site and assess the impact caused by the disaster.

c) Decision

The Organizers shall decide as to whether or not to proceed or postpone the Conference/seminar at the scheduled site.

d) Conference/seminar Attendees

The Organizers shall provide in writing to each registrant information regarding the disaster and advise them whether the event will take place as well as new site and dates.
2. **Emergency Measures**

In addition to the above the Conference/seminar Team is also expected to adhere to the following instructions as a means to ensure that Conference/seminar attendees are properly directed as to how to vacate the premises for their own safety.

a) **Hotel / Convention Centre**

i. The Organizers shall be cognizant of the emergency plans of the Hotel(s) and Convention Centre facilities.

ii. The Committee Chairpersons shall be familiar with the Hotel(s) and Convention Centre floor plans, especially the Exit doors to ensure conference/seminar attendees security.

iii. The Organizers shall designate an off-site location in the vicinity of the Hotel(s) and/or Convention Centre where Committee Chairperson's would be instructed to meet immediately in case of a major crisis requiring immediate attention.

b) **Registration Funds**

i. The Registration Chairperson and/or Treasurer shall immediately be responsible to gather all moneys, cheques and valuables and ensure that they are properly safeguarded off-site.

3. **Cancellation of Event Insurance Policy**

A "Cancellation of Event Insurance Policy" shall be purchased, if and when feasible, to cover the loss of revenue due to cancellation, interruption, postponement, or failure to vacate the premises in the event caused by circumstances beyond control of the Association organizing the event such as, earthquake, adverse weather, judicial injunctions, labour strikes, etc. This insurance policy should also cover additional expenses that would be necessary to re-schedule or postpone the Conference/seminar for no more than sixty (60) days. The Insurance Policy should be considered mostly for a large conference.
Section 5 -- Conference/Seminar Structure

1. Organizing Association

The organizing Association through its President has the complete authority for organizing the event. However, the President will usually delegate all or part of this authority to a Director of Conference/seminar, who in turn will form a committee to help him (her) organize the event. The organizing Association should also ensure the availability of a lawyer to advise and/or represent the Association should legal problems be encountered with participants.

For the smooth operation of the Conference/seminar, it is imperative that all Team members involved in the planning, organization and presentation of this premier educational event become familiar with their duties and responsibilities.

The Conference/seminar Organizing Committee could be composed of the following optional positions and replacements, appointed by the Association organizing the event to ensure continuity in the planning, organization, control and administration of the conference/seminar:

- President
- Director of Conference/seminar
- Program Chairperson
- Conference/Seminar Marketing Chairperson
- Local Arrangements Chairperson
- Exhibits Chairperson
- Registration Chairperson
- Special Arrangements Chairperson
- Local Marketing Chairperson
- Treasurer
- Secretary

a) President

The President of the association organizing the event shall be the ultimate authority in all matters relating to the Conference. He (she) is responsible for appointing an organizing committee and a Director of Conference/seminar.
b) **Director of Conference/seminar of the Organizing Committee**

The Director of Conference/seminar reports directly to the President of the Association and is delegated the planning, organizing, controlling and administration of the conference/seminar. He (she) is also responsible for the appointment of other committee members (positions).

c) **Program Chairperson**

The Program Chairperson reports directly to the President of the Association organizing the event or the Director of Conference/seminar and is delegated the responsibility of gathering the most impressive group of speakers to give presentations at all levels in the Archival field.

d) **Conference/ Seminar Marketing Chairperson**

The Conference/ Seminar Marketing Chairperson reports directly to the Director of Conference/seminar and is delegated the responsibility of professionally developing and overseeing the production of all conference material; of coordinating post-conference advertising throughout the Archival communities; and of coordinating publicity and paid advertising campaigns initiated by the Public Relations Chairperson.

e) **Local Arrangements Chairperson**

The Local Arrangements Chairperson reports directly to the Director of Conference/seminar and is responsible for all Hotel(s) and Convention Centre logistics, including events such as, Theme Night, Awards Banquet, etc.

f) **Exhibit Chairperson**

The Exhibit Chairperson reports directly to the Director of Conference/seminar and is responsible for planning and organizing the Conference/seminar trade show and for soliciting consultants, suppliers/vendors and service oriented organizations to introduce stimulating state of the art technological displays and informative presentations.
g) Registration Chairperson

The Registration Chairperson reports directly to the Director of Conference/seminar and is responsible for planning and organizing the activities involved with the registration of Conference/seminar attendees, the sending of confirmation letters, the collection of registration fees (this could be done as well by the Treasurer), and the provision of registration/information packages.

h) Special Arrangements Chairperson

The Special Arrangements Chairperson reports directly to the Director of Conference/seminar and is responsible for the purchase of speaker gifts; the canvassing of donations; the hiring of an official photographer; and the provision of tourist information and attractions.

I) Local Marketing Chairperson

The Local Marketing Chairperson reports directly to the Director of Conference/seminar is responsible for advertising and promoting the Conference/seminar within the City through multi-mailings, news releases and special publicity bulletins in conjunction with the Marketing Chairperson. The incumbent is also required to perform solicitation of paid ads from suppliers/vendors for inclusion in the "Program Brochure and "Proceeding" manual.

j) Secretary

The Secretary reports directly to the Director of Conference/seminar and is responsible for taking the minutes at all meetings, gathering and assembling progress reports from the various committees and forwarding them to the Director of Conference/seminar.
k) **Treasurer**

*The* Treasurer reports directly to the Director of Conference/seminar and is responsible for all financial matters which involves the control, disbursement and collection of funds; the preparation of financial reports; and the issuing of receipts and invoices to attendees.

*Note:* The duties and responsibilities of individual positions/officers are described in further detail under **Section 6 -- Duties and Responsibilities**.
Section 6 -- Duties and Responsibilities

1. Director of Conference/seminar

The Director of Conference/seminar has the responsibility of directing and overseeing the efforts of the entire Conference/seminar Team members within the policies set forth. This includes budget planning, specific policy decisions, setting up and monitoring time schedules and ensuring that the goals of the conference/seminar are met. The incumbent is also responsible for:

a) reporting to the President of the Association on all administrative and financial matters relating to the Conference/seminar;

b) negotiating and signing (if this has been delegated by the President of the Association), the pertinent contractual agreements with Hotel(s) and Convention Centre in accordance with pre-defined conference/seminar requirements and specifications;

c) providing the Conference/seminar team members with a "Schedule of Activities" with set deadlines (sample at Appendix "E")

d) approving contractual arrangements pertaining to entertainment and printing services;

e) approving the Conference/seminar program in concert with the President of the Association, as recommended by the Program Chairperson;

f) approving any planned social activities in consultation with the President of the Association, as recommended by the Arrangements Chairperson;

g) approving content, layout and quantity of all "Printed Material" such as, the Advance Flyer, Program Brochure, Proceedings, Banquet Menu, etc., prior to printing, as prepared by the Marketing Chairperson;

h) approving "Keynote Speaker" in consultation with the President of the Association, as recommended by the Program Chairperson;

i) recommending the allocation of complimentary rooms to the President of the Association;

j) recommending the Conference registration fee structure to the President of the Association;
k) orchestrating the sequence of events for the Opening Ceremonies, the Banquet and the luncheon functions;

l) determining the "Conference/seminar Proceedings" sale price for non-registrants and process post-conference purchase requests.

m) ensuring that procedures and guidelines are in place to provide adequate health and safety conditions for attendees and committee peoples.

Furthermore, the Director of Conference/seminar is also delegated signing authority for on-site Hotel(s) and Convention Centre expenditures.
2. Program Chairperson

The Program Chairperson reports directly to the President of the Association organizing the event or to the Director of Conference/seminar and is delegated the responsibility of gathering the most impressive group of speakers to give presentations at the conference/seminar. The incumbent is responsible for:

a) gathering a committee (team members) to assist and support him (her) in the performance of the various undertakings. The Committee should include members from all areas and/or interest of the profession as well as geographical locations;

b) liaising with other Conference Chairpersons, as required;

c) initiating, if required, the "Call for Papers" or "Call for Abstracts" a minimum of one year prior to Conference/seminar dates;

d) developing the Conference/seminar program consistent with the Association directions;

e) arranging for speakers to submit abstracts in accordance with the schedule of activities set deadlines;

f) consulting, where necessary and justified, with speakers requiring financial assistance and obtaining formal approval from Director of Conference/seminar;

g) researching, selecting and recommending an Keynote Speaker to the Director of Conference/seminar for approval;

h) structuring date and time frame for all sessions;

i) submitting structured Conference/seminar program to the Director of Conference/seminar for approval;

j) if feasible, arranging for acceptance and thank you letters to be sent to selected and rejected speakers;

k) acquiring speakers biography, sessions summary, audio/visual requirements and if required, a black and white glossy photo (passport size) of each speaker in accordance with schedule of activities set deadlines;

l) notifying Local Arrangements Chairperson of speakers audio/visual requirements
m) providing copy of received speakers biography, sessions summary and, if required, the original black and white glossy photo to be included in program brochure at least seven (7) weeks prior to schedule of activities set deadlines to the Marketing Chairperson;

n) obtaining an original copy of speakers presentation, for inclusion in the "Proceedings Manual" according to prescribed format, either in paper form or diskette, and forward at least seven (7) weeks prior to schedule of activities set deadlines to the Marketing Chairperson;

o) coordinating the "Speakers Room" to welcome and brief speakers on all matters pertaining to their well being, throughout the Conference/seminar;

p) if feasible or necessary, providing a recording secretary to takes the minutes at each session.

q) The Program Committee should meet at least once during the planning stage, if financially feasible. Other discussions may be made either by telephone or written communication. Their responsibility consists of assisting the Program Chairperson with various undertakings required to gather the most impressive group of speakers, such as:

- review of speakers abstract;

- contribute in the selection of topics for presentation;

- selection of speakers to give a presentation designed to cover sessions in a particular format (i.e. lecture, workshop, case study, debate or panel discussion);

- send acceptance letters to selected speakers as well as thank you letters to those who were not chosen to make a presentation;

- request speakers biography, sessions summary, audio/visual requirements and, if required, a black and white glossy photos (passport size) of themselves for inclusion in the Program Brochure;

- participate in the grouping of date and time for selected sessions under each tracks; and finally,

- guardian of the "Speakers Room", welcome and escort speakers to room location on-site monitoring of sessions, including pick-up and review of speaker evaluation and critique forms.
Conference/seminars Brochures and Publications

The Conference/seminar Brochures and Publications are produced by the Marketing Chairperson in conjunction with the Program Chairperson. They could consist of the Advanced Flyer, Countdowns, Call for Abstracts, Program Brochure, Proceedings Manual, and Banquet Menu.

- Advanced Flyer

The Advanced Flyer is usually devised to provide advance notice to the Archival communities. That is, strategic geographical locations which are believed to attract potential Conference/seminar attendees.

This medium could be very costly for the potential results and is not necessarily the most effective tool to promote the Conference/seminar. However, it could be considered under certain circumstances.

- Countdowns

The Countdown is the most common means of informing the membership at large and other interested parties of the upcoming Conference/seminar. It consists of an issue per month distributed to other Associations Newsletter Editors' for a period of ten (10) months prior to the Conference/seminar and covers a wide variety of activities pertinent to the event.

This has proven to be a very effective way to reach most of the intended audience at a minimal cost.

- Call for Abstracts

The Call for Abstracts is a mean of advertising the upcoming Conference/seminar and triggering potential speakers interest to submit a paper for presentation at this premier educational event. Its content should highlight the subject matters to be covered, the speaker specifications, expected formats and formal application to be returned to the Program Chairperson.

Note: When speakers are selected on an invitation basis, there is no need for a "Call for Abstracts".

- Program Brochure

The Program Brochure serves the purpose of introducing the upcoming Conference/seminar program and more to potential attendees. It provides information
that will enable them to select educational sessions, meetings, and other events that are appropriate for their learning needs. In addition, it provides attendees with the required forms to register for the Conference/seminar, make the necessary travel and housing arrangements.

The Program Brochure is distributed at least four (4) months prior to the Conference/seminar month. It is mailed to all Association members and two copies are forwarded to all other targeted Associations. Other copies are also sent to individuals who have made inquiries/requests regarding the Conference/seminar.

- Proceedings Manual

The Proceedings Manual is compiled in collaboration with speakers who have agreed that their papers appear in this publication. It should provide participants and practitioners at all level with the opportunity to refer to the multitude of subject matters covered during the current Conference/seminar either as reference or a means to review, assimilate and enhance knowledge and skills. All in all, the manual should outline the inner structures of information gathering, storage, retrieval and archiving; illustrate the fluctuations emerging from new technology; and finally, provide a stimulating outlook on the future of Archival Management.

This publication could be handed out to attendees who have registered for the full registration package. Others can obtain for a nominal fee a copy of this publication. The purchase price is usually determined by the Director of Conference/seminar in consultation with the President of the Association.

- Banquet Menu

The Banquet Menu is a commemorative publication used to recognize the recipients of awards in the Archival profession, the continued support of Exhibitors, the dedicated contribution of all Conference/seminar Committee members, and finally, the printing of the gastronomic "Banquet Menu".
3. Conference/Seminar Marketing Chairperson

The Conference/Seminar Marketing Chairperson reports directly to the Director of Conference/seminar and is delegated the responsibility of professionally developing and overseeing the production of all Conference/seminar material, to coordinate post-conference advertising throughout the Archival communities, and of coordinating publicity and paid advertising campaigns initiated by the Public Relations Chairperson. The incumbent is responsible for:

a) gathering a committee (team members) to assist and support him (her) in the performance of the various undertakings;

b) consulting the Director of Conference/seminar regarding required quantity of all printed material;

c) contacting in collaboration with the Public Relations Chairperson various archival suppliers/vendors, consultants and any other firms to solicit paid advertising for inclusion in the "Program" brochure and "Proceeding" manual;

d) obtaining from the Program Chairperson the contents required to produce, if feasible, the "Call for Papers" or "Call for Abstracts" or "Call for Presentations" at least seven (7) weeks prior to set deadline;

e) If feasible, designing, formatting and producing the "Call for Papers" or Call for Abstracts" or "Call for Presentations" for approval by the Director of Conference/seminar, prior to printing;

f) overseeing the advertising campaigns initiated by the Public Relations Chairperson, to appear in trade magazines as well as local and regional media, if feasible;

g) overseeing the coordination of Corporate sponsorship;

h) obtaining from the Program Chairperson the contents required to produce the "Advance Flyer" or "Countdowns" at least seven (7) weeks prior to set deadline;

i) designing, formatting and producing the "Advance Flyer" and/or "Countdowns" for approval by the Director of Conference/seminar, prior to printing;

j) obtaining from the Program Chairperson the contents required to produce the "Program Brochure" at least seven (7) weeks prior to set deadline;

k) designing, formatting and producing the "Program Brochure" including the review of the pull-out "Registration" and "Housing" forms for approval by the Director of Conference/seminar, prior to printing;
l) if necessary, obtaining from the Local Arrangements Chairperson the contents required to produce the Banquet menu at least seven (7) weeks prior to set deadline;

m) If necessary, designing, formatting and producing the Banquet menu for approval by the Director of Conference/\*seminar, prior to printing;

n) obtaining from the Program Chairperson the speakers' presentation required to produce the "Program Brochure" at least five (5) weeks prior to set deadline;

o) designing, formatting and producing the "Conference/seminar Proceedings" manual for approval by the Director of Conference/seminar, prior to printing;

p) obtaining from the Director of Conference/seminar the required information to produce the variety of event tickets at least five (5) weeks prior to set deadline;

q) designing, formatting and producing "tickets" for luncheons, regular or optional events and any social activities being offered at the Conference/seminar for approval by the Director of Conference/seminar, prior to printing;

r) overseeing the production of all printed material and arrange for its appropriate distribution; and finally,

s) arranging and supervising the production of various publicity items (i.e. Conference/seminar Commemorative Pins, etc.).
4. Local Arrangements Chairperson

The Local Arrangements Chairperson reports directly to the Director of Conference/seminar and is responsible for Hotel(s) and Convention Centre logistics, including optional events such as, Theme Night, Banquet, etc.

The appointed incumbent is responsible for:

a) gathering a committee (team members) to assist and support him (her) in the performance of the various undertakings;

b) reviewing all contracts with the Hotel(s)/Convention Centre regarding room requirements for the Conference/seminar;

c) determining size and location of rooms according to type of sessions and/or events in consultation with the Program Chairperson and Director of Conference/seminar;

d) providing the Marketing Chairperson with a room locator for printing and inclusion in the "Registration Package";

e) arranging for Audio/Visual (A/V) equipment requirements in all session and event rooms in consultation with the Program Chairperson;

f) arranging for rooms to hold pre, on site and post-conference/seminar Committee and/or Association meetings and others;

g) arranging for hospitality facilities, including food and beverages, as required;

h) arranging for the receipt, storage and eventual return of all Conference/seminar material (i.e. banners, publications, awards, forms, etc.) to the Association appropriate storage location;

i) If required, determining menu selections for luncheons and banquet;

j) providing the Marketing Chairperson with information concerning the gastronomic content of the menu being served at the Banquet for inclusion in the Banquet menu;

k) arranging for coffee breaks and liaising with Exhibits Chairperson to maximize traffic in exhibit area;

l) if feasible, arranging for social activities in consultation with the Director of Conference/seminar;
m) arranging for "Opening Ceremonies" activities in consultation with the Director of Conference/seminar;

n) arranging for all signage in conjunction with the Conference/seminar program as structured by the Program Chairperson and possibly others;

o) consulting the Director of Conference/seminar for "Head" table arrangements at particular events, if required;

p) designating an individual to coordinate and work with the Audio/Visual Contractor;

q) to providing two "trouble shooters" at all time. These should be individuals who would be knowledgeable about the association, the physical facilities, the organizing committee, etc...;

r) coordinating and monitoring the set-up for all sessions and events, as instructed;

s) arranging for visits to archives and other business or social functions and providing a guide for each function.

t) assisting the Director of Conference/seminar with any other logistical arrangements.

u) providing an "Inquiry Desk" in the registration area for VIP's, guests, speakers, attendees, spouses and visitors who are seeking information about the Conference/seminar, the City, and more;

v) arranging for proper identification of volunteers/workers.

Note: Provides advice on local activities, transportation, and recommends entertainment, restaurants, etc., to ensure an enjoyable stay for out of town attendees.
5. Exhibit Chairperson

The Exhibit Chairperson reports directly to the Director of Conference/seminar and is responsible for planning and organizing the trade show and canvassing consultants, suppliers/vendors and service oriented organizations to introduce stimulating state of the art technological displays and informative presentations. If a professional firm is hired to organize the exhibit, the Exhibit Chairperson act as the liaison between them and the organizing committee.

The appointed incumbent is responsible for:

a) gathering a committee (team members) to assist and support him (her) in the performance of the various undertakings;

b) designing and producing Exhibitor contracts and packages, including drawing illustrating booth layouts;

c) planning exhibit area, pricing and sale of space and obtaining approval of same from the Director of Conference/seminar;

d) obtaining from Exhibitors signed contracts and deposits for purchase of booth space and collecting the balance amounts prior to set-up date;

e) arranging for on-site equipment and services, as required;

f) arranging for the necessary security of the exhibit area and verifying that insurance coverage is adequate;

g) coordinating in concert with the Program Chairperson to ensure that sufficient time is provided to allow attendees to circulate within the exhibit area and view the displays and informative presentations;

h) arranging with Exhibitors to publicize public access to trade show;

i) providing the Marketing Chairperson with a list of paid Exhibitors for inclusion in the "Program Brochure";

j) preparing a letter and drawing highlighting Exhibitors booth layouts for inclusion in the "Registration Packages" and which will serve to properly direct attendees while circulating within the exhibit area.
k) In addition the Exhibit Chairperson in collaboration with its Committee team members is also responsible for:

- assisting and participating in the planning, coordinating and managing of the Exhibit facilities;

- inspecting the Exhibit facilities and determining the feasibility of its use;

- recommending to the Director of Conference/seminar the per/booth charges and the deposit and cancellation policy to be applied against the purchase of booth space by Exhibitors;

- negotiating the sale of booth space and location with Exhibitors and obtaining approval in principal from the Director of Conference/seminar, if and when required;

- executing and processing all related signed and approved contracts with participating Exhibitors;

- finalizing arrangements with Exhibitors once the assignment of booth space has been confirmed and providing them with an "Exhibitors Information Package";

Note: The "Exhibitors Information Package" should include scaled booth layout; exhibit data and time schedule; list of equipment and services available; official contractors and suppliers name; schedule of charges; local rules, regulations and licenses as well as shipping and storage charges; publicity and advertising medium with costs; advance registration forms; and hotel reservation forms.

- preparing and initiating a detailed outline of all exhibit requirements that must be implemented in advance prior to set-up of Exhibitors booth(s) and displays to ensure that installation schedules and Exhibitors needs are met;

- providing and maintaining exhibit floor management at all times (i.e. from set-up to dismantling of booths and displays); and finally,

- ensuring that Exhibitors complete an "Exhibitors Evaluation Forms" and that they are gathered and compiled accordingly to assist the Association in improving the development and presentation of future conference/seminar exhibit (trade show) presentations.
6. Registration Chairperson

The Registration Chairperson reports directly to the Director of Conference/seminar and is responsible for planning and organizing the activities involved with the registration of attendees; the sending of confirmation letters; the collection of registration fees (this could be under the responsibility of the Treasurer); and the provision of registration packages.

The appointed incumbent is responsible for:

a) gathering a committee (team members) to assist and support him (her) in the performance of the various undertakings;

b) obtaining or purchasing name tags and tag holders for attendees;

c) arranging for the procurement and preparation of conference/seminar and City information, pamphlets, brochures and giveaways for inclusion in the registration packages;

d) obtaining or purchasing portfolios or pouches or bags to hold conference/seminar and city information, pamphlets, brochures and giveaways;

e) arranging for staffing of "Registration Desk" throughout the duration of the Conference/seminar;

f) maintaining and updating the current computerized registration program and ensuring that it is operational, as well as providing the Registration Desk team members with the necessary training to perform the various key functions required to register on-site attendees;

g) producing an "Attendance Roster" for inclusion in the registration package;

h) assigning at least 2 "Troubleshooters" who will circulate in the registration area at all times to provide assistance to the Committee team members and attendees;

i) providing input in the design of the "Registration Form" for inclusion in the "Program Brochure";

j) sending confirmation letters to Conference/seminar registrants;

k) arranging for the sale of optional event and additional tickets;
l) arranging for the sale and distribution of "Proceedings" manuals to attendees; and

m) arranging for petty cash and cashier to collect on-site registration fees, ticket sales, etc., for pre-registered and walk-in attendees. The cashier shall be appointed by the Treasurer, if he/she is unable to perform such pre-defined task.
7. Special Arrangements Chairperson

The Special Arrangements Chairperson reports directly to the Director of Conference/seminar and is responsible for purchasing gifts for speakers; sponsorships; hiring of an official photographer; and the provision of tourist information and attractions. In all, the Special Arrangements Chairperson supported by the Committee acts as a welcoming team during the Conference/seminar.

The appointed incumbent is responsible for:

a) gathering a committee (team members) to assist and support him (her) in the performance of the various undertakings;

b) arranging for the purchase of speakers' gifts;

c) arranging for an official photographer to take pictures of sessions and events;

d) canvassing local businesses for donations of attendance/door prizes.

e) recommending entertainment for social activities to the Director of Conference/seminar;

f) providing transportation to and from the airport and within the City for VIP's and guests; and

g) gathering brochures, restaurant listings, city maps, handouts for attendees, etc...
8. Local Marketing Chairperson

The Local Marketing Chairperson reports directly to the Director of Conference/seminar and is responsible for advertising and promoting the Conference/seminar through multi-mailings, news releases and special publicity bulletins in conjunction with the Marketing Chairperson. In addition, shall contact suppliers/vendors to solicit paid ads for inclusion in the brochures and publications.

The appointed incumbent is responsible for:

a) gathering a committee (team members) to assist and support him (her) in the performance of the various undertakings;

b) soliciting various local records and information suppliers, consultants and any other firms for paid advertising to be included in the "Program Brochure" and "Proceedings" manual;

c) gathering and devising local mailing lists of potential attendees for advertising purposes within the downtown core and vicinity of the Host City;

d) distributing to all potential attendees appearing on the local mailing lists, any publicity material as well as a personal invitation on behalf of the President of the Association to encourage their active participation;

e) compiling listings of local newspapers, trade magazine/publications, radio and television stations which could be used in the promotion of the Conference/seminar;

f) preparing press releases for dissemination to the press, radio, and television for promoting the event in the City and its surroundings and of which must be cleared by the Marketing Chairperson;

g) preparing special publicity bulletins promoting the merits of the Host City;

h) maintaining a supply of Conference/seminar brochures and publications for distribution locally;

i) arranging with the Special Arrangements Chairperson to have publicity pictures taken before and during the event for use in post-conference/seminar publicity release in accordance with direction provided by the Marketing Chairperson; and

j) arranging for the necessary press conference in conjunction with the Conference/seminar;
k) preparing in concert with the Marketing Chairperson publicity and promotion of the Conference/seminar in time for the circulation and/or distribution at the Association various functions.
9. Secretary

The Secretary reports directly to the Director of Conference/seminar and is responsible for taking the minutes at all meetings, gathering and assembling progress reports from the various Committees and forwarding them to the Director of Conference/seminar and copied to the President of the Association for information purposes.

The appointed incumbent is responsible for:

a) maintaining minutes of all committee meetings;

b) forwarding copies of all Committee meetings to the Director of Conference/seminar and the President of the Association; and

c) assembling and forwarding to the Director of Conference/seminar complete records of all activities carried out by the Committees Chairpersons' within four (4) weeks after the conclusion of the Conference/seminar.
10. Treasurer

The Treasurer reports directly to the Director of Conference/seminar and is responsible for all financial matters which involves the control, disbursement and collection of funds; the preparation of financial reports; and the issuing of receipts and invoices to attendees.

The appointed incumbent is responsible for:

a) controlling all incoming funds and disbursements;

b) opening a separate banking account;

c) maintaining all financial records and paying all invoices subsequent to obtaining appropriate approval;

d) arranging for collecting and documenting on-site registration fees as well as providing receipts, if requested;

e) arranging to have receipt included in the registration packages;

f) arranging for the safe-keeping of all moneys collected;

g) providing appropriate input in the budgetary process, if and when required;

h) invoicing attendees, Exhibitors, etc., as required;

i) submitting a monthly financial report at the Committee meetings and to the Director of Conference/semi-ner; and

j) submitting a full financial report to the Director of Conference/semi-ner no later than forty five (45) days after the conclusion of the Conference/semi-ner or as when required to do so under the Association Constitution or financial regulations.

The Treasurer should have signing authority for all Conference/semi-ner disbursements as per the procedures set out in the constitution of the Association organizing the event. In addition, the Treasurer must also maintain the financial books in such a manner that it will be easy to properly audit and prepare the financial reports that truly reflects revenues and expenditures by activity.
Section 7 -- Logistics

1. Administration

The overall administration of the Conference/seminar is delegated to the Director of Conference/seminar by the President of the Association.

2. Theme

The theme shall be suggested by the Marketing Chairperson. It shall be approved by the President of the Association following recommendations made from the Director of Conference/seminar, the Program Chairperson and Committees Chairpersons. In developing the theme, every effort will be made to support the educational nature of the Conference/seminar and most of all, to relate to the Host City's renowned attractions.

The theme and artwork will be developed as "Clip Art" and provided for use in the marketing efforts.

3. Selection of Speakers

Speakers and session leaders are a major factor in the success of any conference/seminar. They should be selected and invited according to their ability to contribute to the theme, their stature and background in the profession and their speaking competence.

The primary source of speakers could be from within the Association. Other sources include: members of other professional organizations, universities and colleges, government agencies and recommendations made by the Program Committee. The use of supplier/vendor representatives or professional consultants should be kept to a minimum.

Speakers should be invited early, (12 )to (18) months in advance of the conference/seminar dates. This is usually initiated by a "Call for Abstracts". The Call for Abstracts provides potential speakers or session leaders with the opportunity to submit a submission for one or several presentations. The submission should describe the speaker or session leader's experience and exposure, the chosen topic and a session synopsis which is to reflect the subject matter to be covered. Speakers are also required to submit synopsis or text, or both, for the Proceedings manual. The Program Chairperson will establish time limits for presentations.
4. Planning

Preparation for a conference/seminar should begin as early as possible that is, at least eighteen (18) months prior to Conference/seminar scheduled dates. For large conferences (i.e. 1000 or more attendees) the preparation should start 3 or 4 years prior to the scheduled dates. The Director of Conference/seminar will meet with all Chairpersons at least fifteen (15) months prior to the scheduled dates to discuss and initiate all aspect of their involvement.

The following is a general outline describing some of the issues to be considered in the preparation of a Conference/seminar. Many of these subjects are addressed in further detail within these guidelines:

a) While establishing the budget, the Director of Conference/seminar in consultation with the President of the Association are to consider what is the maximum fee that can be charged, expected profit margin, etc., then determine final fee structure based on established costs and desired results;

b) The Director of Conference/seminar is to gather a group of individuals who will serve as Chairperson of committees. The selection criteria of such individuals must require that they have in the past demonstrated their abilities and most of all, indicated a keen interest in taking an active part in such an event. It is important that these energetic people be involved in all the activities involved with the Conference/seminar planning. They should also be representative of all levels of the profession as well as geographical locations;

c) The brochures and publications must be devised in accordance with the established theme and all marketing information used to publicize such an event must be complete and accurate to eliminate unnecessary inquiries;

d) Appropriate mailing lists must be established for pre-publicity and distribution of brochures and publications;

e) A brochure with a covering letter must be forwarded to the selected speakers. The covering letter should define requirements such as transportation, facilities, A/V equipment, etc.;

f) Several weeks prior to Conference/seminar dates, telephone each individual speakers to confirm their commitment, A/V equipment, travel arrangements, and any other details;

g) The Hotel(s) and/or Convention Center Management must be contacted to ensure that all meeting and facility arrangements previously agreed upon have been carried out;
h) Name tags, tag holders and portfolios/pouches or bags must be obtained or purchased for attendees;

i) All rooms must be verified beforehand to ensure that adequate lighting, heat, and ventilation are available;

j) It is essential that session and Conference/seminar evaluation forms be gathered from attendees and returned for evaluation by the assigned Committee;

k) Personal thank you letters must be written and sent to all speakers and Committee members; and

l) A final report must be compiled outlining the procedures followed in planning the Conference/seminar. This should be completed by all Committees, thus ensuring continued success in future conference/seminar planning.

The above are matters of some importance that will contribute to the provision of a first class premier educational event as well as ensuring that attendees are cordially welcomed, attended to and given what they expect, thus providing them with an extreme feeling of self-achievement and satisfaction which will further encourage their attendance in future conferences/seminar.
5. Checklist

The following checklist will contribute to a consistent operation in the planning process of a conference/seminar.

Things to do....

- Update computer program for conference/seminar registration.

- Obtain and pre-arrange material for stuffing conference/seminar bags.

- Arrange for pick-up of waste in meeting rooms, speaker ready room, registration area, etc.

- Arrange for a convenient photocopier with necessary supplies and sufficient bond paper, not to mention equipment repairs, if and when required.

- Arrange for sufficient tables, seating and work space in "Speaker Ready Room.

- Devise a list of key Conference/seminar and Hotel(s) and Convention Centre telephone numbers for distribution to all Committee members.

- Obtain the necessary number of two way radios for distribution to key Committee members.

- Prepare last minute signs.

- Prepare list of emergency telephone numbers for calls to attendees and insert in registration package.

- If feasible, arrange for coffee, muffins and/or donuts as well as soft drinks for early morning, mid morning and afternoon breaks in "Speakers Room".

- If feasible, arrange for a light lunch to be served in the "Speakers Room" for some or all Committee members.

- Ensure that appropriate equipment and supplies are available and in adequate quantities (see sample list at Appendix G).
Furthermore, there are other significant elements which must be considered in the planning stage of a conference/seminar to ensure its success.

| * Audio/Visual Equipment | * Profit and Loss Statement |
| * Budget Preparation | * Registration Form |
| * Conference Brochure | * Registration Package for Attendees |
| * Conference Countdowns | - Pencils/Pens |
| * Confirmation Letters | - Pads/Notebooks |
| * Evaluation/Critique Sheets | - Name Tags/Tag Holders |
| * Exhibits/Vendors | - City Map |
| * Flyers | - Brochures on Sites and Tours |
| * Food and Beverages | * Site Selection |
| - Coffee/Soft Drinks | * Speaker Contacts/Gifts |
| - Luncheons | * Time Schedule |
| - Banquet | * Thank you Letters |
| * Hotel Bookings | * Topic/Program Selection |
| - Speakers | * Transportation |
| - Registrants | - To and From Airport |
| * List of Registrants | - Inter-City Tours |
| * Mailing Lists | |
| * Organized Tours | |
| * Photographer | |
6. Facilities and Accessories

Irrespective of variation in locale, there are a certain number of basic facilities and accessories required to ensure the adequate functionality of the Conference/seminar. These are as follows:

a) Hotel(s)

- *Reasonably priced accommodation with adequate space for exhibits should Convention Centre facilities not be available.*

- *Exhibits insurance and security can be additional expenses, if held in a hotel.*

- *Meeting rooms, in an Hotel, will normally be provided at no costs based on the condition that the number of bedrooms blocked at the Headquarter's Hotel are occupied.*

- *Complimentary bedrooms on a ratio of 50/1 is usually the standard offered by Hotels.*

- *Cut-off date for room reservations should be as late as possible.*

b) Convention Centre

- *The use of a Convention Centre is optional and involves a trade-off between potentially free session rooms and a charge for all materials, versus the provision of professional staff and varying amounts of on-site equipment which are included according to specific locations.*

- *Security features are normally supplied with a Convention Centre while catering is to be negotiated separately.*
c) Session and Associated Rooms

- A room with the necessary equipment shall be allocated for each track with an appropriate seating capacity. Seating arrangements be in a U shaped, Hallow square, Classroom or in a theater style unless otherwise specified by the Program Chairperson.

- An administration/speaker room shall be located in the immediate vicinity of the session rooms and shall constitute the "Speakers Room" for the Conference. Working tables and chairs shall be provided for the Director of Conference/seminar, as well as for other Chairpersons if needed.

d) Audio/Visual Equipment

- If not provided by a Convention Centre, or if no Convention Centre is used/available, it will be necessary to contact a local supplier for the provision of audio/visual equipment. This could consist of a 35mm Slide Projector, an Overhead Projector, Projection Screen, and Flip Charts for each session room for the duration of the Conference/seminar.

- Other equipment such as Sayer Computer Projectors, Video Tape Decks, and Monitors should be acquired according to information justifying the need and provided by the Program Chairperson who will make the final decision as these could be very expensive to rent. A podium microphone should be installed in session rooms with alternate voice amplification systems if and when requested by the Program Chairperson.

e) Communications Equipment

- Two way radios shall be provided for the key Chairpersons, the Speakers Room, the Registration Desk, and the Convention Centre Coordinator or Hotel Conference Manager. An additional (spare) one shall be retained in case of radio malfunctions. Two way radio chargers shall be supplied and the Local Arrangements Chairperson shall ensure that radios are returned at the end of each day. Also other electronic equipment, video conferencing, or internet could be considered if feasible and/or appropriate.
f) Evaluation

- Session Evaluation forms shall be distributed at every session.

- Overall Conference/seminar Evaluation forms shall be distributed at the first session of the last Conference/seminar day.

- Session and Conference/seminar Evaluation forms shall be gathered and forwarded to the Program Chairperson for overall assessment and reporting to the Director of Conference/seminar.

7. Schedule of Activities

Since each conference/seminar is to be planned at least eighteen (18) months prior to scheduled dates, the schedule of activities establish a definite timetable which shall consider everything that needs to be done from the pre-conference/seminar events to the Conference/seminar dates and finally to post-conference/seminar events. It is imperative to provide the Committee Chairpersons with a timetable of those activities which forms part of their portfolio. By doing so, each team members will be given the direction as to what activities require immediate action (sample at Appendix "E").

8. Program Planning

The ultimate success of any conference/seminar and the projection of a dynamic association image is attained primarily through effective programming. It is the key element in the enhancement of Conference/seminar reputation as the premier educational event for Archival Professionals. It should be carefully developed with a positive theme and the best speakers available on the market. Program planning should be initiated at least one year before the scheduled Conference/seminar dates.
9. Program Scheduling

The program should consist of an appropriate number of sessions and should encourage group participation through the use of panel discussions or debates, plenary and parallel sessions. Sessions should be limited in time (i.e. 1¼ hour or 2½ hour time limit). Coffee breaks should be scheduled for thirty (30) minutes in the morning and afternoon. If there is an exhibition in conjunction with the Conference/seminar, the sessions should be structured to allow attendees to circulate as often as possible in the exhibit area.

a) Session Definitions

The following describes in simple terms the various types of sessions available for programming a conference/seminar:

- **Lecture** ---- A single speech usually occupying most of the allotted time for a session, followed by a limited question and answer period;

- **Panel Discussion** --- A panel discussion is designed for the exchange of thoughts and ideas among several participants, usually three (3) in number, on an informal basis before a larger listening group. Normally, attendees are expected to partake in the discussions after approximately thirty (30) to forty (40) minutes.

- **Workshop** --- Usually a longer session involving a more detailed explanation of the contents. These sessions allow the participants to have some hands-on experience in certain areas and cover the topics in more detail.

- **Case Study** --- Usually a lecture that covers the presenter's experiences in a particular area of archives, records and information management. The presenter may cover how a procedure or program was implemented. These sessions may be industry specific in nature.

All sessions should be coded for the program outline, using the first letter of each day (i.e. Sunday (S), Monday (M), Tuesday (T), etc.) and then sequentially numbered (i.e. 101, 102......).
b) Session Monitors

Session monitors are selected by the Program Chairperson and are responsible for the smooth conduct of the individual sessions. Prior to the start of a session each Monitor must pick-up any speaker handouts from the "Speaker Ready Room" and take them to the designated session room. They are to collect session tickets and distribute handouts and evaluation forms to session participants. These individuals should be familiar with the functionality of any audio/visual equipment being used by the speaker in case of equipment malfunction during the presentation. They are also required to remain in the session room until conclusion, at which time they are to collect the evaluation forms and return them to the "Speaker Ready Room".

c) Session Evaluation

Each session participant should be asked to evaluate the program. This should be done by completing the Conference Evaluation form.

10. Registration

The Registration Chairperson has the ultimate authority for staffing the Registration Desk. These individuals are responsible for processing all those who have registered and "Walk in" registrations. However, it is imperative that the Treasurer designate a deputy if unable to be in attendance at all times at the Registration Desk to process all cash transactions covering registration fees and function tickets. This will provide sound control and accountability for all incoming moneys and contribute to the accurate invoicing of accounts in arrears.

a) Registration Hours

The Registration Desk should be so organized that there is separate registration area, that is one for "pre-registered" attendees and a "on-site registration" attendees.

The Registration Desk should be staffed to cover at least one hour before and after the start of each day's events. As well, if possible or feasible, the day prior to the start of the conference.
b) Registration Packages

Registration packages which are given to each attendee, shall be assembled well in advance of the Conference/seminar dates. These packages should contain the following items, if feasible:

- **Name Tags/Badges** --- Name tags/badges should indicate the full name and the affiliation of the registrant.

- **Function Tickets** --- Function tickets should be printed for easy identification and clearly labeled to indicate the function covered. Tickets should also be stamped with a number for control purposes.

- **Giveaways and other material** --- These may be in the form of ball-point pens, memo pads, souvenir pencils, calendars, tourist information, commercial brochure, attendance certificate, welcoming letter, program brochure with room locator, etc. Acquisition of such giveaways is the responsibility of the Registration Committee.

- **Attendees Roster** --- A roster of attendees should be prepared in an alphabetical order listing the full name, affiliation, and business address of all registrants.
c) Complimentary Registration

In all instances complimentary registration should be kept to a minimum and decided on at the onset to avoid confusion and frustration.

The following positions and designates could be considered for complimentary registration:

- President of the Association
- Director of Conference/seminar
- Program Chairperson
- Conference/Seminar Marketing Chairperson
- Registration Chairperson and Co-Chairperson
- Local Arrangements Chairperson and Co-Chairperson
- Exhibits Chairperson and Co-Chairperson
- Special Arrangements Chairperson
- Local Marketing Chairperson
- Treasurer
- Secretary
- Session Secretary
- Speakers
- Exhibitors (one per 10 x 10 booth)
- Other VIP as designated by the President of the Association

11. Sponsorship

All supplier/vendor sponsorships will be under the direction and approval of the Director of Conference/seminar.

12. Advertising

A reliable source is through free advertising such as exchanging journals/newsletters with other association.

Paid advertising, if possible and/or feasible, in trade and/or business publications to increase awareness and knowledge of the Conference/seminar must be part of the marketing plan and approved by the Director of Conference/seminar. It is to be developed and placed by the Marketing Chairperson well in advance of the Conference/seminar dates with the purpose of generating inquiries/requests for the "Program Brochure". Paid advertising in the Host City is to be coordinated by the Public Relations Chairperson with concerted efforts to also encourage suppliers/vendors participation in exhibiting their products and more.

The soliciting of paid ads to be included in the "Program Brochure" and "Conference Proceedings" manual shall also be coordinated by the Public Relations Chairperson. The revenues generated by such an endeavor usually offsets most, if not all, Conference/seminar printing costs.

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13. **Financial Administration**

The President of the Association shall authorize the provision of seed money to the Organizers as and when deemed appropriate. This will normally consist of a relatively modest amount (i.e. $1000) one year before the event, to be used for promotional material and start-up supplies (i.e. letterhead, printing of material, etc.). Further amounts will be authorized according to contracted needs (i.e. down payment to keynote speaker, social events facilities, supplies, etc.).

All contracts shall be authorized by the Director of Conference/seminar. However he or she can delegate some contract authority to other Chairpersons.

All moneys collected at the conference/seminar site shall be deposited in a local bank account established for that purpose and designated as the "Name of the Association, Conference/seminar" account.

A statement of revenues and of expenses shall be completed by each Committee Chairpersons no later than forty five (45) days after the close of the Conference/seminar and forwarded to the Director of Conference/seminar.

A full report consisting of a summary of the activities and a detailed financial statement should be completed by the Director of Conference/seminar and submitted to the President of the Association no later than ninety (90) days after the close of the Conference/seminar or as required by the Constitution of the Association.
a) Budget

A detailed budget (sample at Appendix "F") shall be devised under the cognizance of the President of the Association. Factual financial data shall be obtained from the Committees Chairpersons, by the Director of Conference/seminar to produce the Conference/seminar forecasted revenues and expenditures.

The President of the Association shall review and approve the budgeted revenues and expenditures, including seed money.

b) Registration Fees

Registration fees shall be established by the President of the Association and the Director of Conference/seminar. The calculation of the fee shall be based on a stringent cost analysis which shall account for a reasonable excess revenue margin budgeted in with planned expenses if allowed under the Constitution of the Association hosting the event.

Registration fees shall be structured as follows:

- Reduced registration fees for members and/or students
- Advance reduced full registration fee (members/non-members)
- full registration
- One (1) day registration
- Double (2) sessions
- Single (1) session

c) Revenues

A complete financial report and a cheque for the full net profits generated by the Conference/seminar shall be forwarded to the President of the Association no later than ten (10) weeks subsequent to the close of the Conference/seminar. Included also, shall be a complete report as provided by each Committee Chairperson's.

d) Accounting

The Treasurer is responsible for all accounting. All funds shall be deposited in a joint bank account. Such account shall be closed and reported on at the close of the Conference/seminar to the Director of Conference/seminar.
e) Disbursements

All disbursements for expenditures shall be made by the Treasurer. Cheques shall be signed by the Treasurer and the Director of Conference/seminar or their designates as set out in the constitution of the Association organizing the event.

Expenditures must be budgeted. No commitments shall be made or honored unless authorized in the approved budget and/or approved by the Director of Conference/seminar, as delegated.

14. Post-Conference/seminar Activities

All accounts receivable shall be invoiced by the Treasurer within fifteen (15) days after the close of the Conference/seminar.

All revenue and expense statements shall be forwarded to the Director of Conference/seminar within forty five (45) days after the close of the Conference/seminar.

The individual Committee Chairpersons shall provide an overall report to the Director of Conference/seminar within forty five (45) days after the close of the event.

The Director of Conference/seminar shall provide a report inclusive of all financial statements to the President of the Association within seventy five (75) days after the close of the Conference/seminar.

Surplus Proceedings manuals shall be forwarded to the Director of Conference/seminar or to the Association for future sales.

Thank you letters to speakers could be prepared by the Program Chairperson which should include a note on their session evaluations and the method used to achieve end results. Participants comments felt to be significant to the speaker is encouraged and should also be included.

The Director of Conference/seminar should prepare letters of appreciation for VIPs and Committee Chairpersons for their dedicated and meaningful contribution to another successful Conference/seminar.
15. **Make or Break Tips**

*Ensure coffee is available for the Registration Committee members at least an hour before the Registration Desk opens.*

*Approach local computer suppliers/vendors for loan of computer hardware for use at the Registration Desk on the understanding that their name will be prominently displayed.*

*Arrange for airport pick-up for as many speakers as possible, attempt to negotiate with a car-rental company the use of a vehicle at no charge in exchange for publicity.*

*Produce "Exhibit Entrance" cards for Exhibitors so that they may imprint their own name/logo and used as promotion of the event while distributing them to customers.*

*Serve coffee in the rear of the Exhibit area so that Conference/seminar attendees are required to circulate amongst the displays.*

*Avoid the use of buses for sessions, division of attendees into groups, and any event reliant upon weather conditions while planning social activities (ex. Theme Night).*

*Participation of Official representatives at Opening Ceremonies is strongly encouraged and every efforts by the Host Committee should be undertaken to make formal invitation as early as possible in the year prior to Conference/seminar dates.*

*Formal introductions and thank you notes for speakers should be scheduled in advance under the responsibility of the Program Chairperson.*

*Ensure that a full briefing is given to speakers as to what is expected of them.*
Section 8 - Appendices

1. List of Appendices

a) Site Inspection Checklist
b) Conference Site Selection / Request for Proposal
c) Site Approval Notification Letters
d) Site Refusal Notification Letters
e) Schedule of Activities
f) Budget
g) Equipment and Supplies
Appendix “A”

Conference Site Inspection Checklist

Hotel(s)

Name:
Contact:
Telephone Number:
Fax Number:

1. What is the distance from the Airport:
2. What is the total number of rooms available to house attendees:
   A) Single:
   B) Doubles:
   C) King:
   D) Suites:
3. What is the number of committable rooms:
4. What is the complimentary policy:
5. What is the room rate in the “off season”:
6. What is the room rate in the “peak season”:
7. Are there amenities in the bathroom:
8. How are the rooms maintained:
9. How is the lighting in the rooms:
10. Are the rooms and hallways equipped with smoke alarms/sprinkler system:
11. Are there explicit instruction on how to respond in case of fire emergency:
12. Are the rooms equipped with Television/Remote:
13. Is there a desk with a telephone:
14. Are the rooms doors equipped with secure locks:
15. Do the rooms have heating and air conditioning controls:
16. Are the rooms equipped with an honor bar:
17. Are the rooms equipped with a safe:
18. Are the rooms equipped with a hair dryer:

Meeting Room(s)

<table>
<thead>
<tr>
<th># of rooms:</th>
<th># of seats/room:</th>
<th>Cost:</th>
</tr>
</thead>
</table>
19. Is the ventilation individually/centrally controlled: |
20. Are the restrooms easily accessible: |
21. Are the telephones easily accessible: |
22. Are rooms available for Board meetings: |
23. Are the rooms well lit: |

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Exhibit Facilities:

Banquet Room:

# of seat available:  
Cost:

Audio Visual Equipment:

24. Can outside contractors be used:
25. Are there technicians on site:
26. What type of equipment is supplied by the Hotel:

Miscellaneous:

27. How many restaurants in the hotel:
28. How many guests elevators:
29. Is parking available:
30. What is the cost for parking per day:
31. Is there a health club:
32. Is there a medical facility:
33. Is there a written emergency plan:
34. Is there airline services at the Hotel:
35. Is there a shuttle service to/from the Airport:
36. What credit cards are accepted by the Hotel:
37. Is there a gift shop:
38. Is there a bar in the Hotel:
39. Is there in-house security:
40. Are there construction/renovation plans:
41. Is the Hotel environmentally sensitive:

<table>
<thead>
<tr>
<th>Rating (Ratio 1/5)</th>
<th>Fair</th>
<th>Good</th>
<th>Excellent</th>
</tr>
</thead>
</table>

Employees’ General Attitude:
Hotel Cleanliness:
Hotel Security:
Meeting Rooms:
Banquet Facilities:
Exhibit Facilities:
Recreation Facilities:

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Appendix "B"

"Name of Association" CONFERENCE/SEMINAR

Request for Proposal

19  Site Selection

Prepared by:  Director of Conference/seminar
Site Selection

Index

1. Objectives
2. Site Selection Proposal
3. Specifications
4. Potential Site Specifications
5. Potential Site Evaluation
6. Site Evaluation Checklists
7. Site Recommendation

1. Objectives

The objectives of the conference/seminar are to provide:

a) Educational sessions and exhibits of equipment, systems and services encompassing the most current information and methodologies in the Archival profession.

b) Opportunity for increasing membership by vigorously promoting the Association's goals and objectives.

c) Opportunity for the free exchange of ideas between participants.

d) A forum for the conduct of Association business.

e) Income to aid in funding the Association's operations and activities.
2. Site Selection Proposal

c/o Director of Conference/seminar
"Name of the Association" Conference/seminar
19__ Site Selection

a) Organization:

"Name of the Association" with membership and numbers.
The mission of "Name of the Association is:

(Describe the mission of the Association)

b) Contacts

President
"Name of the Association"
Director of Conference/seminar
"Name of the Association"

(c) Destination

(The area targeted for the Conference/seminar)

d) Dates

- Preferred Dates:
- 2nd Choice
- 3rd Choice

e) Note

(Approximate number of Hotel rooms needed)

f) Decision Process

Director of Conference/seminar to recommend site to the President of the Association.
3. Conference/seminar Specifications

a) Participants

(i.e. 400 - 500 Attendees)

Note: Hotel must be in reasonable distance from Conference/seminar sessions, exhibits and activities

b) Sleeping Rooms

(I.e. Minimum of 250 with the possibility of accommodating up to a maximum of 300 out-of-town registered attendees).

c) Food Functions

- Receptions
- Luncheons*
- Banquet*
- Social Event

* Seating for a minimum of 400 with the possibility of accommodating up to a maximum of 500 attendees.
d) Space Allotment

- **Registration** -- Setting for a registration area is required to welcome attendees.

- **Speaker Ready Room** -- To serve as an office for Conference/seminars Team and to provide speakers with a facility to oversee their notes prior to giving their sessions.

- **Opening Address** -- **Ballroom/Theater Style** -- i.e. Seating for a minimum of 250 with the possibility of accommodating up to 450 attendees.

- **Concurrent Sessions** -- **6 Rooms** -- i.e. Seating for a minimum of 50 with the possibility of accommodating 80 attendees per room.

- **Exhibits** -- **Exhibit Hall Style** -- i.e. Setting for 25-50 booths with the possibility of holding the luncheon functions in this room.

- **Banquet** -- **Ballroom Style** -- i.e. Seating for a minimum of 200 with the possibility of accommodating 450 attendees.

- **Social Event** -- **Ballroom Style** -- i.e. Seating for a minimum of 300 with the possibility of accommodating 450 attendees (*Event to be confirmed at a later date*).
Note: - Time needed for Exhibitors to set-up booths in exhibit hall.

- Time needed for Conference Registration Team to set-up registration area for attendees.

- # of sleeping rooms are required to accommodate attendees, VIP and Organizers prior to Conference/seminar starting day and after the closing day.

- # of rooms needed for meetings, break off sessions, plenary sessions, etc.. What will be required in each room (i.e. seating style, # of people, equipment, food, coffee, etc..)

f) Conference/seminar

A complete schedule for each day of the conference/seminar listing what is needed and at what time such as:

- i.e. a room to accommodate 300 people theatre style between 8:30 and 17:00

- i.e. Coffee breaks for 350 people at 10:00 and at 15:00 with coffee, tea, juices and soft drinks

- i.e. Luncheon for 350 people to be served at 12:00

- i.e. (5) break off rooms to accommodate 50 between 8:30 and 12:00 with coffee and juices being served at 10:00 in each room.
4. Potential Site Specifications

The Director of Conference/seminar should have the responsibility for identifying and evaluating two or more cities with the appropriate designated area. Site selection should be determined through visitation and a review of meeting planners and convention bureau materials. The Conference/seminar site shall:

a) Provide cost effective, easily accessible airline service or ground transportation by the most important carriers. The frequency of flights should be sufficient to satisfy most attendees. Reasonably priced local transportation should also be considered.

b) Provide appropriate space to accommodate educational sessions, exhibits, meetings, food functions and social activities. The Director of Conference/seminar is responsible for estimating requirements for meeting rooms and other function specific space. The exhibits chairperson will assist in determining exhibit space requirements. Hotel/Convention facilities must meet minimum specifications as determined by the Director of Conference/seminar.

c) Provide appropriate guest rooms at reasonable cost in the Headquarters hotel and/or other satisfactory hotels within reasonable proximity of the host Hotel/Conference Center. The number of guest rooms required will be estimated by the Director of Conference/seminar and the President of the Association based on experience and such factors as economic conditions and attractiveness of venue. Conference/seminar hotels must be in good physical condition and conveniently located with regard to evening social programs.

d) Be available for the required (number of days) to cover the complete conference/seminar period. Dates selected shall not conflict with religious and/or national holidays. Dates selected shall include provisions for exhibits set-up, two days or a minimum of one day prior to the Conference/seminar starting day.
6. Potential Site Evaluation

a) Hotel #1

- Preferred dates: Holding preferred dates of ________________
- Guest rooms: Holding a maximum of ___ rooms per night
- Complimentary Policy: Based on ___ rooms occupied per night will offer 1 complimentary guest room.
- Meeting Space:
- Meeting / Equipment:
- Function Room:
- Shuttle: Current charge of $_____ round trip to and from the Airport
- Taxi: Currently charges $____ one way
- Deposit Requirement:

**Note:** The applicable rates for 19__ based on the size of the room block, utilization of meeting facilities and number of planned in-house meal function would be and are subject to Provincial sales tax and GST.

b) Trade and Convention Centre

- Preferred dates: Holding preferred dates of ________________
- Guest rooms:
- Complimentary Policy: Total room nights utilized is over 500 = $ 350
- Meeting Space: 250 = $ 250
- Meeting / Equipment: Additional Costs
- Function Room: Current charge of $____ round trip to and from the Airport
- Shuttle: Currently charges $____ one way
- Taxi: Current charge of $____ one way
- Deposit Requirement:

**Note:** The applicable rates for 19__ based on the size of the room block, utilization of meeting facilities and number of planned in-house meal function would be $_______ and are subject to sales tax.
c) Hotel #2

- Preferred dates: Holding preferred dates of
- Guest rooms: Holding a maximum of ___ rooms per night
- Complimentary Policy:
- Meeting Space:
- Function Room:
- Shuttle:
- Taxi:

Note: The applicable rates for 19__ based on the size of the room block, utilization of meeting facilities and number of planned in-house meal function would be $______, and are subject to sales and hotel taxes.

d) Hotel #3

- Preferred dates: Holding preferred dates of
- Guest rooms:
- Complimentary Policy: Based on ___ rooms occupied per night will offer 1 complimentary guest room.
- Meeting Space:
- Meeting / Equipment:
- Function Room:
- Shuttle:
- Taxi:
- Deposit Requirement:

Note: The applicable rates for 19__ based on the size of the room block, utilization of meeting facilities and number of planned in-house meal function would be $______, and are subject to sales and hotel taxes.
7. Site Evaluation Checklists

19__ Site Evaluation

i  ii  iii  iv

1. Distance from Airport (10 points)
2. Hotel Facilities (15 points)
4  Hotel Rates (10 points)
5. Meeting Rooms (15 points)
6. Preferred Dates (10 points)
7. Proximity of Hotel to Meeting Facilities (10 points)
8. Transportation Costs to and from Airport (10 points)
9. Proximity of Overflow Hotel (5 points)
10. Hotel Centrally & Conveniently Located (5 points)

Total: ____________

8. Site Recommendation

Pursuant to the information provided and the above analysis, my recommendation for the 19__ "Name of the Association" Conference/seminar is the__________, as I believe it to be the best value for the Association.

Director of Conference/seminar

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Appendix “C”

Site Approval Notification Letter

Date:

.
.
.
.

Dear............

It was indeed a pleasure meeting and interacting with you in the past several months. Not only were you a wonderfull host (hostess) but you were very attentive and responsive to our needs. Your dedication and congenial manner is a distinct reflection of the pride and joy you take in your work and in satisfying your customers.

We have finally reviewed the information submitted and have now reached a decision as to who will host (Name of Conference/seminar) in 19___. The site selection was not a simple task, since all cities considered had their own particularities. Nonetheless, it is with enthusiasm that I am informing you of our decision to go with (name of the Hotel). We, at this time, feel it offers the best value added to potential attendees and the Association.

On behalf of (Name of Association President) and myself, I would like to reiterate by saying thank you very much for your valuable contribution. In my capacity as Director of Conference, it is with pleasure that I would like to officially request that the dates of (dates of conference/seminar) be held to host the above noted conference.

The Association is looking forward to work with (name of the Hotel) and more specifically with yourself and the Hotel staff as I am already convinced that we will achieve a fruitfull relationship and a successfull conference/seminar.

Sincerely,

Director of Conference/seminar
Appendix "D"

Site Refusal Notification Letter

Date:


Dear...............,

It was indeed a pleasure meeting and interacting with you in the past several months. Not only were you a wonderful host (hostess) but you were very attentive and responsive to our needs. Your dedication and congenial manners is a distinct reflection of the pride and joy you take in your work and in satisfying your customers.

We have finally reviewed the information submitted and have now reached a decision as to who will host (Name of Conference/seminar) in 19__. The site selection was not a simple task, since all cities considered had their own particularities. Nonetheless, it is with regret that I am informing you of our decision to go with the (name of selected Hotel). We, at this time, feel it offers the best value added to potential attendees and the Association.

On behalf of (President of the Association) and myself, I would like to reiterate by saying thank you very much for your valuable contribution and I certainly hope that the Association will have the opportunity to meet with you and again consider your fine establishment in future site selection.

Sincerely,

Director of Conference/seminar
Appendix "E"

"Name of the Association" CONFERENCE/SEMINAR

Schedule of Activities (Example)

<table>
<thead>
<tr>
<th>Activities</th>
<th>Deadlines</th>
<th>Responsibility Centre</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Site Selection (RFP)</td>
<td></td>
<td>President./Dir. Conf'</td>
</tr>
<tr>
<td>2. Signature of Contract</td>
<td></td>
<td>Dir. of Conf.</td>
</tr>
</tbody>
</table>

(One to Three Years prior to the Conference/seminar)

| 3. Call for Abstracts             |                 | Program Chair                  |
| 4. Local (kick-off) Ceremony      |                 | President                      |
| 5. Site Contract Review           |                 | President./ Dir.Conf.          |
| 7. Exhibitors Contract/Packages   |                 | Exhibit Chairman               |

(Twelve Months prior to the Conference/seminar)

| 8. Countdown #10                  |                 | Program & Public Relations Chair. |

(Eleven Months prior to the Conference/seminar)

| 9. Countdown # 9                  | July 31, 19     | Program & Public Relations Dir. |

(Ten Months prior to the Conference/seminar)

| 10. Countdown # 8                 |                 | Program & Public Relations Chair. |
(Eight Months prior to the Conference/seminar)

11. Obtain Province/City Proclamation
    Local Arrangements Chair.
12. Company Adds in Conf. Brochures
    Publicity Chair
13. Speakers Selection
    Program Chair.
14. Printing of Advance Flyer
    Public Relations Chair.
15. Speakers Confirmation
    Program Chair.
16. Gathering of Distribution Lists
    Marketing Chair
17. Countdown # 7
    Program & Public Relation Chair.

(Seven Months prior to the Conference/seminar)

18. Mailing of Advance Flyer
    Marketing Chair
19. Speakers Session Synopsis
    Program Chair.
20. Countdown # 6
    Program & Marketing Chair.

(Six Months prior to the Conference/seminar)

21. Review Registration/Housing Form
    Registration Chair.
22. Countdown # 5
    Program & Marketing Chair.

(Five Months prior to the Conference/seminar)

23. Exhibit Set-up Contracts
    Exhibit Chairman
24. Entertainment (Banquet)
    Local Arrangements Chair.
25. Selection of Keynote Speaker
    President/Dir. Of Conf.
26. Theme Night Reception
    Local Arrangements Chair.
27. Printing of Conference Brochure
    Public Relations Chair.
28. Exhibitors Contracts
    Exhibit Chairman
29. Speakers A/V Requirements
    Program Chair.
30. Countdown # 4
    Program & Marketing Chair.
<table>
<thead>
<tr>
<th>(Four Months prior to the Conference/seminar)</th>
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<tbody>
<tr>
<td>31. Exhibit Security</td>
</tr>
<tr>
<td>32. Local Advertisement</td>
</tr>
<tr>
<td>33. Mailing of Conference Brochure</td>
</tr>
<tr>
<td>34. Speakers Session Papers</td>
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<tr>
<td>35. Countdown # 3</td>
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</tbody>
</table>

| Exhibit Chairman                           |
| Marketing Chair                            |
| Marketing Chair                            |
| Program Chair                              |
| Program & Marketing Chair                  |

<table>
<thead>
<tr>
<th>(Three Months prior to the Conference/seminar)</th>
</tr>
</thead>
<tbody>
<tr>
<td>36. Wine and Cheese Reception</td>
</tr>
<tr>
<td>37. Registration Software Test</td>
</tr>
<tr>
<td>38. Select Luncheons &amp; Banquet Menus</td>
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<tr>
<td>39. Countdown # 2</td>
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</table>

| Local Arrangements Chair.                    |
| Registration Chair.                          |
| Local Arrangements Chair.                    |
| Program & Marketing Chair.                   |

<table>
<thead>
<tr>
<th>(Two Months prior to the Conference/seminar)</th>
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</thead>
<tbody>
<tr>
<td>40. Communications Equipment / Rental</td>
</tr>
<tr>
<td>41. Printing of Conference Proceedings</td>
</tr>
<tr>
<td>42. Printing of Banquet Brochure</td>
</tr>
<tr>
<td>43. Printing of Event Tickets</td>
</tr>
<tr>
<td>44. Countdown # 1</td>
</tr>
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<td></td>
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</tbody>
</table>

| Local Arrangements Chair.                    |
| Marketing Chair.                             |
| Marketing Chair.                             |
| Marketing Chair.                             |
| Program & Marketing Chair.                   |

<table>
<thead>
<tr>
<th>(One Month prior to the Conference/seminar)</th>
</tr>
</thead>
<tbody>
<tr>
<td>45. Conference/Speakers Gifts</td>
</tr>
<tr>
<td>46. Obtain Conf. Commemorative Pins</td>
</tr>
<tr>
<td>47. Signage</td>
</tr>
<tr>
<td>48. Registration Kits</td>
</tr>
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</table>

| Special Arrangements Chair.                  |
| Marketing Chair.                             |
| Local Arrangements Chair.                    |
| Registration Chair.                          |
(One Month after the Conference/seminar)

49. Final Conference Report
    All Chairpersons

50. Final Financial Report
    Conf. Treasurer

All activities listed in this schedule of activities must be completed by the aforementioned dates.
Appendix “F”

BUDGET FORECAST

1. Local Chairperson

Pre and post conference/seminar celebration
Postage
Contingency
Hotel Cost - Facilities
  - Accommodation
  - Audio Visual Equipment
  - Entertainment
  - Signage
  - Hospitality

Total:

2. Registration

Supplies

Total:

3. Special Arrangements

Speakers Gifts
Identification badges

Total:

4. Exhibits

Miscellaneous

Total:

81
5. **Marketing and Public Relations**

- Publicity Campaign
- Printing
- Commemorative Pins

Total:

6. **Program**

- Keynote Address & Translation
- Photocopying
- Supplies

Total:

**Break Even Point**

**Fixed Expenditures:**

**Cost per person:**

- Luncheons:
- Coffee Breaks:
- Reception:
- Miscellaneous:

Total:

**Registration Fee:**

**Left over revenue per person:**

**Number of attendees needed for break even:**

**Total Budget forecast divided by left over revenue per person:**
Appendix “G”

EQUIPMENT AND SUPPLIES

Equipment

Photocopier
Typewriters
Calculator
Computer
Printer
Large Print Typewriter

Supplies

File Folders
Line Pads
Pencils
Pens
Liquid Paper
Stapler & Staples
Electrical Tape
Clip Board
Exacto Knife
Rulers
Highlighters
Scissors
Wide Packing Tape
Thumbtacks
Pencil Sharpener
Typewriter ribbons
Bond Paper
Scotch Tape Dispenser & Scotch Tape
Post-it
Paper clips
Safety Pins
Boxes
First Aid Kit
Markers
Glue
Rubber Bands
Felt Tip Pens